

## CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°:

Issued on: 20 November, 2020 Deadline For Application: 04 December, 2020

JOB TITLE: National Agriculture Specialist	TYPE OF REQUISITION: DUTY STATION:	NPP Skopje, LC project areas
ORGANIZATIONAL UNIT: REU	DURATION:	From 01 January 2021 until 31 March 2021 - 3 months , with possibility for extension

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

**Organizational Setting:** Under the overall supervision of the Budget Holder and Lead Technical Officer, a direct supervision of the National Team Leader/Legal Advisor and in close cooperation with the NPC, other national authorities, international experts, national and local consultants, the National Agriculture Specialist will:

#### **Reporting Lines**

Lead Technical Officer (LTO), National Team Leader/Legal Advisor and Budget Holder

Technical Focus: land policy, land consolidation, capacity development, agriculture

The Food and Agriculture Organization of the United Nations (FAO) is during 2017-2021 implementing the project "Mainstreaming of the National Land Consolidation Programme" (MAINLAND) in cooperation with the Ministry of Agriculture, Forestry and Water Economy. The project is funded by the EU with co-financing by FAO.

#### Tasks and responsibilities:

- Actively contribute to the implementation of ongoing land consolidation projects, in particular the re-allotment
  planning process and supervise the service providers in Logovardi, Opticari, Spancevo, Sokolarci, Trn, Kozle and
  Dabjani land consolidation projects with focus on participatory approach and involvement of the landowners in reallotment planning process, including, but not limited to, identification of the landowners, the organization of the
  community meetings, establishment and functioning of the landowners' assembly and landowners' board and
  support the Service Providers in the process of consultations and negotiations with landowners;
- Follow the implementation and registration phase in Egri land consolidation projects with particular focus on transfer into possession;
- Contribute technically to development of training programme, particularly focused on re-allotment planning and technical design of agricultural infrastructure in consolidation projects from the agricultural perspective and participate, with the national and international consultants, in the training workshops for the Service Providers;
- Contribute technically in development and implementation of awareness raising activities including, but not limited to informative events for launching feasibility and re-allotment phases and newsletters for Logovardi, Opticari, Spancevo, Sokolarci, Dabjani, Kozhle and Trn land consolidation areas, as well as other necessary communication materials envisaged under the Yearly Communication Plans;
- Assist in preparing, guiding, supervising and providing technical inputs to the capacity development activities, development of procedures and tools, development of the rural development support measures and setting up of the monitoring and evaluation procedures for the national land consolidation programme;
- Assist (in coordination with the NPC, MAFWE staff, FAO officers and national consultants) in the formulation of the relevant activity and work plans, including the organization of, and participation in the relevant project workshops and coordination meetings with the Service Providers during the feasibility and re-allotment process;
- Provide technical advice within the context of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT);
- Provide monthly reports on activities done and time spent;
- Carry out other activities within the technical competence as requested by the MAFWE, NPC international and national FAO team.

#### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### **Minimum Requirements**

- A university degree in agriculture, agroeconomy or similar relevant/related field;
- At least 1 year of working experience in the areas related to agriculture;
- Experience in conducting capacity building activities;
- Knowledge and/or experience in land consolidation will be considered as advantage;

- Proven expertise working in a team environment and in the field with farmers;
- Computer skills, in particular applications of the MS Office package;
- Writing and communication skills in Macedonian and English language.

## **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement
- Gender and minorities awareness

## Additional Selection Criteria

- Good knowledge of policy, institutional and cross-sector coordination issues related to agriculture, land tenure and land consolidation will be an asset;
- Capacity to manage tasks in a systematic and efficient manner with judgment, analysis, independence and initiative;
- Capacity to communicate clearly both verbally and in writing;
- Demonstrated ability to establish good working relationship and team spirit both inside the Organization and with external partners such as government officers, farmers, service providers and other relevant stakeholders.

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

# ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
   Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- For other issues, visit the FAO employment website: http://www.fao.org/employment/home/en/

## HOW TO APPLY

To apply, please send an e-mail with your CV and cover letter attached to <u>FAO-MK@fao.org</u> using the subject line: "Vacancy-National Agriculture Specialist".

Deadline for submissions is 12:00 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: FAO-MK@fao.org

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